COPY OF PAPERS ORIGINALLY FILED

Attorney's Docket No.: 12587-019001

THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant Todd R. Wagner et al.

Art Unit : Unknown Examiner : Unknown

Serial No.: 10/014,840 Filed: October 22, 2001

: REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A

MARKETING CAMPAIGN

Commissioner for Patents Washington, D.C. 20231

Title

DECLARATION BY THE INVENTOR

As a below-named inventor(s), I hereby declare that:

My residence, post office address and citizenship are as stated next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: <u>REAL-TIME</u>

COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, the specification of which:

was filed on October 22, 2001, as Application Serial No. 10/014,840.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

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CERTIFICATE OF MAILING BY FIRST CLASS MAIL

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Date of Deposit				
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Signature

Debra L. Miedema

| Applicant : Todd R. Wagner et al. | Attorney's Docket No.: 12587-019001 | Serial No.: 10/014,840 | Serial No.: Cetober 22, 2001 |

Filed : October 22, Page : 2 of 4

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U.S. Serial No.	Filing Date	Status
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Country	Application No.	Filing Date	Priority
None			Claimed

Applicant : Todd R. Wagner et al. Attorney's Docket No.: 12587-019001 Serial No. : 10/014,840 Filed : October 22, 2001

Page : 3 of 4

Full name of inventor: TODD R WAGNER Inventor's signature: Residence: 26145 Oak Leaf Trail; Shorewood, MN 55331 Citizen of: United States Post Office Address: 26145 Oak Leaf Trail; Shorewood, MN 55331 Full name of inventor: ROBERT W. PLOURDE Inventor's signature: Residence: 3551 Gunston Lane; Woodbury, MN 55125 Citizen of: United States Post Office Address: 3551 Gunston Lane; Woodbury, MN 55125 Full name of inventor: J. PATRICK O'HALLORAN Inventor's signature: Residence: 265 Hawthorne Road; Hopkins, MN 55343 Citizen of: United States Post Office Address: 265 Hawthorne Road; Hopkins, MN 55343 Full name of inventor: GEORGE R. CORUGEDO Inventor's signature:

Residence: 1688 West Avenue #209; Miami Beach, FL 33139

Citizen of: United States

Applicant: Todd R. Wagner et al.

Serial No.: 10/014,840

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Filed : October 22, 2001

Page : 4 of 4

Full name of inventor: CHUCK TYNER

Inventor's signature:

Residence: 3600 Robert Court; Hazel Crest, IL 60429 Citizen of: United States

Post Office Address: 3600 Robert Court; Hazel Crest, IL 60429

Full name of inventor: ALEXIS A. LUDWIG

Inventor's signature:_____

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Residence: 4812 Xerxes Avenue South; Minneapolis, MN 55410 Citizen of: United States

Post Office Address: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Full name of inventor: JULIAN LOVE
Inventor's signature:

Date:

Residence: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

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Post Office Address: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

SRS/dym

Fish & Richardson P.C., P.A. 60 South Sixth Street Suite 3300 Minneapolis, MN 55402 Telephone: (612) 335-5070 Facsimile: (612) 288-9696



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Todd R. Wagner et al. Serial No.: 10/014.840 Art Unit : Unknown Examiner : Unknown

Filed : October 22, 2001

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Serial No.: 10/014,840 Filed: October 22, 2001

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Residence: 26145 Oak Leaf Trail; Shorewood, MN 55331

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Filed: October 22, 2001

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Full name of inventor: CHUCK TYNER

Inventor's signature:

Residence: 3600 Robert Court; Hazel Crest, IL 60429

Citizen of: United States

Post Office Address: 3600 Robert Court; Hazel Crest, IL 60429

Full name of inventor: ALEXIS A. LUDWIG

Inventor's signature:_____

Residence: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Citizen of: United States

Post Office Address: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Full name of inventor: JULIAN LOVE

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Art Unit : Unknown Examiner: Unknown

Serial No. 10/014.840 Filed

Title

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REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN

Commissioner for Patents Washington, D.C. 20231

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Applicant : Todd R. Wagner et al. Attorney's Docket No.: 12587-019001 Serial No.: 107014,840 Filed : October 22, 2001

Page : 3 of 4

Full name of inventor: TODD R. WAGNER Inventor's signature: Date: Residence: 26145 Oak Leaf Trail: Shorewood, MN 55331 Citizen of: United States Post Office Address: 26145 Oak Leaf Trail; Shorewood, MN 55331 Full name of inventor: ROBERT W PLOURDE Inventor's signature: Residence: 3551 Gunston Lane: Woodbury, MN 55125 Citizen of: United States Post Office Address: 3551 Gunston Lane; Woodbury, MN 55125 Full name of inventor: J. PATRICK O'HALLORAN Inventor's signature: Residence: 265 Hawthorne Road; Hopkins, MN 55343 Citizen of: United States Post Office Address: 265 Hawthorne Road; Hopkins, MN 55343 Full name of inventor: GEORGE R. CORUGEDO Inventor's signature:

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Citizen of: United States

Applicant : Todd R. Wagner et al.

Serial No. : 10/014,840

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Inventor's signature:_______

Date:

Residence: 3600 Robert Court; Hazel Crest, IL 60429

Citizen of: United States

Post Office Address: 3600 Robert Court; Hazel Crest, IL 60429

Full name of inventor: ALEXIS A. LUDWIG

Inventor's signature:_____

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Citizen of: United States

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Full name of inventor: JULIAN LOVE

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Citizen of: England

Post Office Address: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

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Telephone: (612) 335-5070 Facsimile: (612) 288-9696

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Attorney's Docket No.: 12587-019001

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Todd R. Wagner et al.

Art Unit : Unknown

Serial No. : 10/014,840

Examiner : Unknown

Filed : October 22, 2001 Title : REAL-TIME CO

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Commissioner for Patents Washington, D.C. 20231

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Applicant: Todd R. Wagner et al. Serial No.: 10/014,840

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Citizen of: United States

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Post Office Address: 265 Hawthorne Road; Hopkins, MN 55343

Full name of inventor: GEORGE R. CORUGEDO

Inventor's signature:_____

Residence: 1688 West Avenue #209; Miami Beach, FL 33139

Citizen of: United States

Applicant: Todd R. Wagner et al. Attorney's Docket No.: 12587-019001

Serial No.: 10/014,840 Filed : October 22, 2001

Page : 4 of 4

Full name of inventor: CHUCK TYNER

Inventor's signature:

Residence: 3600 Robert Court; Hazel Crest, IL 60429

Citizen of: United States

Post Office Address: 3600 Robert Court; Hazel Crest, IL 60429

Full name of inventor: ALEXIS A. LUDWIG- VOGEN

Inventor's signature:

Residence: 4812 Xerxes Avenue South; Minneapolis, MN 55410

201 2nd ST. NE Citizen of: United States

Post Office Address: 4812 Xerxes Avenue South; Minneapolis, MN 55410

201 and ST NE Full name of inventor: JULIAN LOVE

Inventor's signature:

Residence: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

Citizen of: England

Post Office Address: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

SRS/dym

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Fish & Richardson P.C., P.A. 60 South Sixth Street **Suite 3300** Minneapolis, MN 55402 Telephone: (612) 335-5070

Facsimile: (612) 288-9696



COPY OF PAPERS ORIGINALLY FILED

Attorney's Docket No.: 12587-019001

COPY OF PAPERS HOWALLY FILED

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Todd R. Wagner et al.

Art Unit : Unknown

Serial No.: 10/014,840

Examiner: Unknown

Filed

: October 22, 2001

Title : REAL-TIME COLLABORATION AND WORKELOW MANAGEMENT FOR A MARKETING CAMPAIGN

Commissioner for Patents Washington, D.C. 20231

DECLARATION BY THE INVENTOR

As a below-named inventor(s), I hereby declare that:

My residence, post office address and citizenship are as stated next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: REAL-TIME

COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING

CAMPAIGN, the specification of which:

X was filed on October 22, 2001, as Application Serial No. 10/014,840.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance 37 CFR §1.56(a).

CERTIFICATE OF MAILING BY FIRST CLASS MAIL

I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

	Warch 11,2002	
Date of Deposit		
	Deinailmeden	
Signature		
	Deira L. Miedema	

Applicant: Todd R. Wagner et al.

Serial No.: 10/014,840 Filed: October 22, 2001

Page : 2 of 4

I hereby claim the benefit under Title 35, United States Code, §119(e)(1) of any United States provisional application(s) listed below:

en less than the state of the s		
U.S. Serial No.	Filing Date	Status
None		

Attorney's Docket No.: 12587-019001

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose all information I know to be material to patentability as defined in Title 37, Code of Federal Regulations, §1.56(a) which became available between the filing date of the prior application and the national or PCT international filing date of this application:

U.S. Serial No. Filing Date Status

None

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America listed below and have also identified below any foreign application for patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the application(s) of which priority is claimed:

Country Application No. Filing Date Priority
Claimed

None

Applicant : Todd R. Wagner et al. Attorney's Docket No.: 12587-019001 Serial No.: 10/014,840 Tiled : October 22. 2001

Page : 3 of 4

Full name of inventor: TODD R. WAGNER Inventor's signature: Date: Residence: 26145 Oak Leaf Trail; Shorewood, MN 55331 Citizen of: United States Post Office Address: 26145 Oak Leaf Trail; Shorewood, MN 55331 Full name of inventor: ROBERT W. PLOURDE Inventor's signature: Date: Residence: 3551 Gunston Lane; Woodbury, MN 55125 Citizen of: United States Post Office Address: 3551 Gunston Lane; Woodbury, MN 55125 Full name of inventor: J. PATRICK O'HALLORAN Inventor's signature:_____ Date: Residence: 265 Hawthorne Road; Hopkins, MN 55343 Citizen of: United States Post Office Address: 265 Hawthorne Road; Hopkins, MN 55343 Full name of inventor: GEORGE R. CORUGEDO Inventor's signature:____ Residence: 1688 West Avenue #209; Miami Beach, FL 33139 Citizen of: United States

Applicant : Todd R. Wagner et al. Attorney's Docket No.: 12587-019001 Serial No. : 10/014,840 Filed : October 22, 2001

Page : 4 of 4

Full name of inventor: CHUCK TYNER

Inventor's signature:_____

Residence: 3600 Robert Court; Hazel Crest, IL 60429

Citizen of: United States

Post Office Address: 3600 Robert Court; Hazel Crest, IL 60429

Full name of inventor: ALEXIS A. LUDWIG

Inventor's signature:_____

Date:

Residence: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Citizen of: United States

Post Office Address: 4812 Xerxes Avenue South; Minneapolis, MN 55410

Full name of inventor: JULIAN LOVE

Date: 2186 Vannary 2002

Residence: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

Citizen of: England

Post Office Address: 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND

SRS/dym

Fish & Richardson P.C., P.A. 60 South Sixth Street Suite 3300 Minneapolis, MN 55402 Telephone: (612) 335-5070 Facsimile: (612) 288-9696

TU

Attorney's Docket No.: 12587-01900:

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Todd R. Wagner et al. Serial No.: 10/014,840

: October 22, 2001

Filed Title

: REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A

Art Unit : 2161

Examiner: Unknown

MARKETING CAMPAIGN

Commissioner for Patents Washington, D.C. 20231

POWER OF ATTORNEY BY ASSIGNEE AND ELECTION OF ASSIGNEE TO CONDUCT PROSECUTION TO EXCLUSION OF INVENTORS

The undersigned, as authorized representative of the assignee of the entire right, title and interest in the above-identified application, hereby appoints

STEPHEN R. SCHAEFER JOHN A. DRAGSETH DAVID FEIGENBAUM STEPHAN J. FILIPEK JOHN F. ROLLINS

WAYNE P. SOBON

Registration No. 37,927 Registration No. 42,497

Registration No. 30,378 Registration No. 33,384

Registration No. 38,013 Registration No. 32,438 APR 1 0 2002

Technology Center 2100

RECEIVED

as its attorneys to prosecute the application and to transact all business in the Patent and Trademark Office connected therewith with full powers of substitution and revocation, said appointment to be to the exclusion of the inventors and their attorney(s) in accordance with the provisions of 37 CFR §3.71 et seq. of the Patent Office Rules of Practice.

Ownership is in the assignee by virtue of the assignment documents filed on March 11, 2002 (copy enclosed). The documents evidencing ownership have been reviewed and to the best of the assignee's knowledge and belief, title is in the assignee.

CERTIFICATE OF MAILING BY FIRST CLASS MAIL

I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

Date	of	De	posi

Signature

Debra L. Miedema

Filed : October 22, 2001

Page : 2

Attorney's Docket No.: 12587-019001

Please direct all communications regarding the application to the attorney at the address and telephone numbers indicated below.

Stephen R. Schaefer FISH & RICHARDSON P.C., P.A. 60 South Sixth Street Suite 3300

Minneapolis, MN 55402 Telephone: (612) 335-5070 Facsimile: (612) 288-9696

Signature:	uly L
Typed name:_	Wayne P. Sobon
Title:	Manager and Director of Intellectual Property
Assignee:	Accenture Global Services GmbH

SRS/dym

Fish & Richardson P.C., P.A. 60 South Sixth Street Suite 3300 Minneapolis, MN 55402 Telephone: (612) 335-5070 Facsimile: (612) 288-9696

ASSIGNMENT

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail;

Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN
55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE
R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of
3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue
South: Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9
2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a
Switzerland corporation having a place of business at:

Industrieplatz 3
Bau Laufengasse
8212 Neuhausen am Rheinfall
Switzerland: and

its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us, entitled REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, filed October 22, 2001, and assigned U.S. Serial Number 10/014,840, and we authorize and request the attorneys appointed in said application to hereafter complete this assignment by inserting above the filing date and serial number of said application when known; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

	In Witness Whereof, I hereto set my hand and seal at	1767, m. 19.4 103	
us _	12 nd day of January , 20 (1)_		
	TODD P. WACHER		L.S
	TODD R. WAGNER	- *	
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JULIAN LOVE

L.S.

ASSIGNMENT

For valuable consideration, we, <u>TODD R. WAGNER</u> of <u>26145 Oak Leaf Trail</u>; <u>Shorewood, MN 55331</u>; <u>ROBERT W. PLOURDE</u> of <u>3551 Gunston Lane</u>; <u>Woodbury, MN 55125</u>; <u>J. PATRICK O'HALLORAN</u> of <u>265 Hawthorne Road</u>; <u>Hopkins, MN 55343</u>; <u>GEORGE R. CORUGEDO</u> of <u>1688 West Avenue #209</u>; <u>Miami Beach, FL 33139</u>; <u>CHUCK TYNER</u> of <u>3600 Robert Court</u>; <u>Hazel Crest, IL 60429</u>; <u>ALEXIS A. LUDWIG</u> of <u>4812 Xerxes Avenue South</u>; <u>Minneapolis, MN 55410</u>; <u>JULIAN LOVE</u> of <u>30b Marylands Road</u>; <u>Maida Vale</u>, <u>W9 2DX</u>; <u>London, ENGLAND</u>; hereby assign to: <u>Accenture Global Services GmbH</u>, a <u>Switzerland</u> corporation having a place of business at:

Industrieplatz 3
Bau Laufengasse
8212 Neuhausen am Rheinfall
Switzerland; and

its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us, entitled REAL-TIME COLLABORATION AND WORKFLOW MANAGEMENT FOR A MARKETING CAMPAIGN, filed October 22, 2001, and assigned U.S. Serial Number 10/014,840, and we authorize and request the attorneys appointed in said application to hereafter complete this assignment by inserting above the filing date and serial number of said application when known; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

	IN WITNESS WHEREOF, I hereto s	set my hand and seal at	
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JULIAN LOVE

L.S.

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail;

Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

Industrieplatz 3
Bau Laufengasse
8212 Neuhausen am Rheinfall
Switzerland: and

	IN WITNESS WHEREOF, I hereto set my hand and seal a	t	
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	TODD R. WAGNER		
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	ROBERT W. PLOURDE		
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	J. PATRICK O'HALLORAN		L.S.
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	ALEXI	S A. LUDWIG			L.S.

For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail;

Shorewood. MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane: Woodbury, MN 55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of 3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue South: Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9 2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a Switzerland corporation having a place of business at:

Industrieplatz 3 Bau Laufengasse 8212 Neuhausen am Rheinfall Switzerland: and

this_	day of	, 20		
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	TODD R. WAG	ONER	*	
	IN WITNESS WHEREOF, I hereto	set my hand and seal	at	
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	ROBERT W. P.	LOURDE		
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	IN WITNESS WHEREOF, I hereto	set my hand and seal	at Miami Beach	
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For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail;

Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN
55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE
R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of
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2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH., a
Switzerland corporation having a place of business at:

Industrieplatz 3
Bau Laufengasse
8212 Neuhausen am Rheinfall
Switzerland: and

	day of	20	
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For valuable consideration, we, TODD R. WAGNER of 26145 Oak Leaf Trail;

Shorewood, MN 55331; ROBERT W. PLOURDE of 3551 Gunston Lane; Woodbury, MN
55125; J. PATRICK O'HALLORAN of 265 Hawthorne Road; Hopkins, MN 55343; GEORGE
R. CORUGEDO of 1688 West Avenue #209; Miami Beach, FL 33139; CHUCK TYNER of
3600 Robert Court; Hazel Crest, IL 60429; ALEXIS A. LUDWIG of 4812 Xerxes Avenue
South; Minneapolis, MN 55410; JULIAN LOVE of 30b Marylands Road; Maida Vale, W9
2DX; London, ENGLAND; hereby assign to: Accenture Global Services GmbH, a
Switzerland corporation having a place of business at:

Industrieplatz 3 Bau Laufengasse 8212 Neuhausen am Rheinfall Switzerland; and

this_	day of	, 20		
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For valuable consideration, we, <u>TODD R. WAGNER</u> of <u>26145 Oak Leaf Trail</u>; <u>Shorewood, MN 55331</u>; <u>ROBERT W. PLOURDE</u> of <u>3551 Gunston Lane</u>; <u>Woodbury, MN 55125</u>; <u>J. PATRICK O'HALLORAN</u> of <u>265 Hawthorne Road</u>; <u>Hopkins, MN 55343</u>; <u>GEORGE R. CORUGEDO</u> of <u>1688 West Avenue #209</u>; <u>Miami Beach, FL 33139</u>; <u>CHUCK TYNER</u> of <u>3600 Robert Court</u>; <u>Hazel Crest, IL 60429</u>; <u>ALEXIS A. LUDWIG</u> of <u>4812 Xerxes Avenue South</u>; <u>Minneapolis, MN 55410</u>; <u>JULIAN LOVE</u> of <u>30b Marylands Road</u>; <u>Maida Vale, W9 2DX; London, ENGLAND</u>; hereby assign to: <u>Accenture Global Services GmbH</u>, a <u>Switzerland</u> corporation having a place of business at:

Industrieplatz 3 Bau Laufengasse 8212 Neuhausen am Rheinfall Switzerland: and

	IN WITNESS WHEREOF, I here		
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